

# POLICY STATEMENT

QUALITY . HEALTH . SAFETY . SECURITY . ENVIRONMENT



Jan De Nul Group provides unique and innovative solutions to enhance the lives of people, connect communities and improve infrastructure worldwide.

## OUR QHSSE VALUES

**People:** Provide a safe environment for all persons working for or on behalf of Jan De Nul Group, taking into account physical and mental health.

**Planet:** Achieve environmental integrity and minimise our footprint.

**Communities:** Contribute to their sustainable development and improving welfare.

**Clients:** Be the partner of choice through our advanced capabilities and strong commitment.

**Suppliers and subcontractors:** Collaborate and assist to meet our Policy and standards.

**Our organisation:** Pursue continual improvement and sustainable growth through learning and innovation.

## OUR QHSSE STRATEGY

We **invest in people** to strengthen organizational capability and develop a committed, talented and environmentally aware workforce that delivers high-quality results through operational control. The participation and consultation of our employees and their representatives is vital to achieve our goals. We encourage our employees to embrace a healthy lifestyle, both physically and mentally.

We are committed to **protect the environment** and **prevent pollution**. We focus highly on **reduction of energy consumption and greenhouse gas emissions** and choose to use green energy where possible.

We continuously focus on the needs and benefits of our **stakeholders**.

We **comply with** specific customer requirements, company and industry standards for high quality workmanship, applicable local, national, international and maritime laws and regulations and support universal human rights.

Jan De Nul Group pushes the boundaries of marine and civil construction projects worldwide. Working together with customers, safely and responsibly, we bring experience, methods, motivated teams and in-house designed equipment to, IMAGINE what is possible; THINK through the solution ; ACT to deliver results.

Jan De Nul Group (Sofidra S.A.)  
Director,

ir J.P.J. De Nul

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We aim for **controlled and sustainable procurement** and maintain mutually beneficial relationships with suppliers and subcontractors.

We execute projects with excellence through **proactive and accountable leadership** that sets and communicates clear expectations, demonstrates high standards, manages performance and supports team development. We provide the necessary means, training and user-friendly **management systems** to achieve our vision.

We increase **risk awareness** through a better understanding of risks, placing emphasis on critical risks and ensuring that all strategic and operational risks are properly identified, assessed and mitigated. We share **lessons learnt** and promote safety as being the result of **operational control** while making sure that project requirements are fully met through excellent **quality control**.