



POLICY STATEMENT.

QUALITY . HEALTH . SAFETY . SECURITY . ENVIRONMENT

Jan De Nul Group enhances the lives of people, connects communities and improves infrastructure worldwide, through unique and innovative solutions.

OUR QHSSE VALUES.

People: Provide a safe and secure environment for all persons working for or on behalf of Jan De Nul Group to prevent work-related injuries and ill health.

Planet: Achieve environmental integrity and minimise our ecological footprint.

Stakeholders: Be the partner of choice through our advanced capabilities and strong commitment. Collaborate and assist to meet applicable policies and standards.

Our organisation: Pursue continual improvement and sustainable growth through learning and innovation.

OUR QHSSE STRATEGY.

We **invest in people** to strengthen organisational capability and develop a committed, talented and environmentally aware workforce that delivers high-quality results through operational control. The participation and consultation of our employees and their representatives is vital to achieve our goals. We encourage our employees to embrace a healthy lifestyle, both physically and mentally.

We operate to the principal standards of vigilance, embedding **security** in our daily operations, on a local, regional and corporate level. We continuously monitor the environment in which we work, assess potential threats and risks and apply appropriate countermeasures.

As a company, we are committed to **protecting the environment, preventing pollution** and drastically **reducing our impact on the climate**. Together with our clients, we come up with concrete initiatives and solutions to execute our projects in a sustainable manner whilst limiting our footprint. We decrease the use of fossil fuels where possible, optimise our energy consumption, and maximise our efforts for sustainable renewable energy and its expansion.

We are constantly contributing to a **sustainable world** through a well-considered and supported CSR policy.

Jan De Nul Group pushes the boundaries of marine, civil construction and environmental projects worldwide. Working together with customers, safely and responsibly, we bring experience, methods, motivated teams and in-house designed equipment to, imagine what is possible; think through the solution; act to deliver.

Luxemburg, 7 December 2021

Jan De Nul Group (Sofidra S.A.)
Director,

ir J.P.J. De Nul