

POLICY STATEMENT

QUALITY HEALTH SAFETY SECURITY ENVIRONMENT

IMAGINE
THINK
ACT

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We, as Jan De Nul Group, conceptualize, design and realize projects for our clients. We do this in a safe, socially responsible and ethical manner while respecting the law, supporting universal human rights, protecting the environment and creating opportunities from which communities we work in can benefit.

→ OUR VISION

People: Provide a safe and secure working environment for all persons working for or on behalf of Jan De Nul Group, taking into account the physical and mental health.

Planet: Achieve environmental integrity during execution of projects and minimise our footprint.

Clients: Be the partner of choice through our superior capabilities and strong commitment.

Communities: Contribute to their sustainable development and increase their welfare.

Suppliers and subcontractors: Collaborate and assist to meet our Policy and standards.

Our organisation: Pursue continual improvement and sustainable growth through learning and innovation.

→ OUR STRATEGY

- We **invest in people** to strengthen organizational capability and develop a committed, talented and environmentally aware workforce that gets high-quality results through proper operational control.
- We execute projects with excellence through **proactive and accountable leadership** that sets and communicates clear expectations, demonstrates high standards, manages performance and supports team development. We provide the necessary means and user-friendly **management systems** to achieve our vision.
- We stimulate **risk awareness** by elevating the understanding of risks, placing the emphasis on critical risks, ensuring that strategic, financial, compliance and operational risks are identified, assessed and treated while ensuring that lessons learnt are shared. We promote the belief that safety is a result of proper **operational control**.
- We are committed to **prevent pollution** and **minimise waste**. We focus highly on **reduction of energy consumption** while exploring ways to switch to green energy.
- We **comply with** specific customer requirements, company and industry standards for high quality workmanship, applicable local, national, international and maritime laws and regulations.
- We aim for **sustainable procurement** and maintain mutually beneficial relationships with suppliers and subcontractors. We continuously focus on the needs and benefits of our **stakeholders**.

By putting this Policy into effect, Jan De Nul Group will further enhance its status as a leading expert in the dredging, civil, environmental works and offshore services industries.

Jan De Nul Group (Sofidra S.A.)
Director



ir. J.P.J. De Nul