

# QHSSE POLICY STATEMENT



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# Document control

## Document information

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## Review and approval

<b>Endorsed for application within Jan De Nul Group by</b>	<b>Date</b>
Director: P. Lievens	05-Dec-2023
Director: F. Buyle	05-Dec-2023

## Reference documents

<b>Reference</b>	<b>Title</b>
<b>JDN controlled documents</b>	
JDN-POL-0001	Jan De Nul Group Vision Mission & Values
JDN-POL-0003	Code of Conduct
JDN-POL-0004	CSR policy
JDN-POL-0005	Social Accountability policy
<b>Standards</b>	
ISO 9001	International standard for Quality management systems
ISO 14001	International standard for Environmental management systems
ISO 45001	International standard for Health & Safety management systems
ISO 27001	International standard for Information Security management systems
ISO 50001	International standard for Energy management systems
CSRD 2022/2464	Corporate Sustainability Reporting Directive
VCA/SCC	Safety, Health and Environment (SHE) Checklist for Contractors
Achilles	Achilles Care System (OVAM)



Reference	Title
ISM	International Safety Management Code
CO2PL	CO <sub>2</sub> Performance Ladder

## Definitions

Definition	Meaning
Policy	A policy is a general commitment, direction, or intention and is formally stated by top management.

## Purpose

The purpose of this QHSSE policy is to summarise the Jan De Nul Group QHSSE objectives and commitments to manage QHSSE system matters.

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# 1 Statement of intent – objectives

This policy guides the implementation of our integrated management system. It is the onset for the company processes and objectives, and functions as the foundation of our management system.

In line with our vision, mission and values, taking into account the interests of our stakeholders, we focus on the following aspects:

- **ENVIRONMENT**  
 As a company, we are committed to preventing harm to the environment, avoiding pollution and drastically reducing our impact on the climate, as well as to fostering the circular economy.
- **SOCIAL**  
 We provide a safe and secure environment for all persons working with or for us or on our behalf. We will implement all necessary measures to prevent work-related injuries and ill health. We care for human rights. We invest strongly in learning and innovation.
- **STAKEHOLDERS**  
 Through advanced capabilities, strong commitment & business ethics, we strive to be the partner of choice for clients and partners. We collaborate with our suppliers, subcontractors and other stakeholders. We expect our suppliers and subcontractors to operate in line with the policies we set ourselves. We assist them to achieve our standards.
- **OUR ORGANISATION**  
 We embed the above in our governance and strategy - allowing us to pursue continual improvement and sustainable growth.

## 2 Scope

### 2.1 Implementation scope

Policy to be implemented by		Geographical boundary
Companies of Jan De Nul Group	All companies of Jan De Nul Group (hereafter together “Jan De Nul”)	Worldwide
Supply chain of Jan De Nul	Yes	

### 2.2 Information scope

Policy may be communicated to any third party without any restrictions, for informative purposes.

### 3 Commitments

We **invest in people** to strengthen organisational capability and develop a committed, talented and environmentally aware workforce that delivers high-quality results through operational control. The participation and consultation of our employees and their representatives is vital to achieve our goals. We support our employees to embrace a healthy lifestyle, both physically and mentally. The mental wellbeing of our employees is a focus area, and we incorporate various processes and programmes into our work organisation to warrant this.

We operate to the principal standards of vigilance, embedding **security** in our daily operations, on a local, regional and corporate level. We continuously monitor the environment in which we work, assess potential threats and risks and apply appropriate countermeasures. We prevent or minimise the impact of information security incidents or breaches to protect our business, reputation and to safeguard our people and assets.

Together with our clients, suppliers and subcontractors, we come up with tangible initiatives and solutions to execute our projects in a sustainable manner to **achieve environmental integrity** whilst **limiting our ecological footprint**. We discourage the use of fossil fuels and use sustainable fuels where possible, optimise our energy efficiency, reduce our energy consumption, and maximise our efforts for the use and expansion of sustainable renewable energy.

We **meet and endeavour to exceed requirements** imposed by

- contracts;
- company and industry standards for high quality workmanship;
- applicable local, national, international and maritime laws and regulations.

We impose a commitment on our suppliers and subcontractors to apply the same standards and values as Jan De Nul Group.

We uphold execution excellence through **proactive and accountable leadership** that sets and communicates clear expectations, demonstrates high standards, manages performance and supports team development. We provide the necessary means, training and a user-friendly **management system** to achieve our vision.

We increase **risk awareness** through a better understanding of risks, placing emphasis on critical risks and ensuring that all strategic and operational risks are properly identified, assessed and mitigated. Through our risk management process, we also consider opportunities and use these to our advantage and that of our stakeholders. We share **lessons learnt** and promote safety as being the result of **operational control** while making sure that project requirements are fully met through excellent **quality control**.

We are constantly contributing to a **safe and sustainable world** through a strategy that is informed by our stakeholders and through data-driven goals and actions which are implemented via our company wide governance and the role of our management bodies.

## 4 Implementation

### Implementation by Jan De Nul

This policy is communicated <b>via</b> :	<a href="http://www.jandenul.com">www.jandenul.com</a> MESO Posting in offices and on notice boards e-learning HSE induction QHSE Notice
This policy is implemented by <b>means of</b> :	Communication / publication Training (e-learning) Defining strategic KPIs and objectives (Year Action Plan) Corporate management system
<b>Responsibility of implementation of this policy is with</b> :	JDN Line management
This policy is <b>aligned with</b> :	ISO 9001, ISO 14001, ISO 45001, ISO 27001, ISO 50001 ISM VCA Achilles CO <sub>2</sub> Performance Ladder CSRD 2022/2464
This policy will be evaluated, reviewed and <b>updated</b> :	Review: every year during the Management Review Revision: at least once every 3 years

### Implementation by value chain

This policy is communicated <b>via</b> :	<a href="https://www.jandenul.com/partners-suppliers">https://www.jandenul.com/partners-suppliers</a>
This policy is implemented by <b>means of</b> :	HSE induction (e-learning / project introduction) Toolbox-meeting
<b>Responsibility of implementation of this policy is with</b> :	Supplier line management
This policy is <b>aligned with</b> :	ISO 9001, ISO 14001, ISO 45001, ISO 27001, ISO 50001 ISM VCA Achilles CO <sub>2</sub> Performance Ladder CSRD 2022/2464
This policy is communicated <b>to</b> :	All suppliers of Jan De Nul