



SUSTAINABLE PAPER AND WOOD POLICY

JANDENUJ.COM



1 Vision

Jan De Nul Group enhances the lives of people, connects communities and improves infrastructure worldwide, through unique and innovative solutions.

2 Mission

Jan De Nul Group pushes the boundaries of marine, civil construction and environmental projects worldwide. Working together with our customers, safely and responsibly, we bring experience, methods, motivated teams and -in-house designed equipment to IMAGINE what is possible, THINK through the solution and ACT to deliver.

3 Values

- Challenge: Through creativity, a practical approach and continuous innovation we overcome challenges and achieve a better tomorrow.
- Respect: We care about people and the environment we work in. We create sustainable solutions with the highest level of quality, safety and durability.
- Connect: We work as one team. With trust and open communication, we share our knowledge and expertise both within the company and with partners, subcontractors and clients.
- Focus: We deliver successful results by focusing on operational control and the best possible solution for all stakeholders. We take initiative, embrace responsibility and exceed expectations.

4 Statement of intent – objectives

Jan De Nul Group recognizes that climate change mitigation, as well as preservation and restoration of biodiversity and ecosystems are amongst the greatest environmental challenges that we face in modern history.

Forests play a critical role in mitigating climate change and in the health of the planet. They absorb carbon dioxide, support biodiversity, provide ecosystem services, and contribute to livelihoods of people around the globe.

In line with our vision, mission and values, we thrive to identify and manage the environmental, social and economic impacts within our complete value chain. As part of such commitment, we are dedicated to reducing negative environmental impact (including reduction and ultimately ending of natural forest loss) across our supply chain, based on the principles in this sustainable paper and wood policy, being a comprehensive, company-wide policy on buying and using paper and wood products. We actively support and implement policy efforts to mitigate climate change impacts, to end deforestation and forest degradation, and to promote responsible forestry management.

5 Scope

This policy sets the principles and expectation of all companies of Jan De Nul Group (hereafter together "Jan De Nul Group").

This policy is applicable to Jan De Nul Group's own operations as well as to its upstream value chain worldwide.

6 We are committed to

- Foster Sustainable forestry practices by:
 - Favouring suppliers that demonstrate environmental values and a commitment to sourcing from responsibly managed forest.
 - Encouraging suppliers to eliminate of the use of wood and paper fiber from any unwanted sources (e.g. irresponsibly converted land), high conservation value or endangered forests.
 - Ordering certified wood and wood derived products according to underneath certification systems:
 - o PEFC – Programme for Endorsement of Forest Certification
 - o FSC – Forest Stewardship Council
 - Engaging only with suppliers holding a valid 'Chain of custody' certificate
- An efficient use of wood & paper material by:
 - Innovation in materials efficiency to reduce the tonnage of paper used in packaging
 - Optimizing shipping densities
 - Utilizing recoverable shipping material (pallets, container boxes, ...)
 - Implementing duplex printing as a default standard
 - The use of box-printing allowing a print task review
 - Using recycled paper for large quantity of printed matter (e.g. annual reports)
 - Outphasing of obsolete printing technology
 - Company-wide awareness campaigns about the environmental impact of printing
- Waste minimization, use of lesser resources by:
 - Reusable cups for hot and cold drinks in our office
 - Paperless internal communication:
 - o Payroll administration via Doccle
 - o General information via intranet, mail & billboards
 - o Electronic request & invoice approval
 - o Electronic subscriptions to newspapers, business magazines, ...
 - Paperless external communication:
 - o Promoting electronic as-built files and drawings to our Clients
 - o Digital procurement platforms for prequalification & tenders
 - o Digital processing of purchase orders of small order values
 - Recycling and separation of waste streams:
 - o Campaigning to reduce our waste quantities
 - o Engaging with suppliers to reduce waste and more specific packaging waste
 - o Investigate opportunities to upcycle waste streams

- Community and human rights protection – Working with suppliers that strive for a sustainable and inclusive working environment, through:
 - Comply with International Labour Organization (ILO) principles in respect to human rights and employment conditions
 - Ensure slavery, child labour and human trafficking is not taking place in any of their supply chains and in any part of their business
 - Provide the Living Wage (at a minimum) to employees and contractors

7 Supplier Code of Conduct & Social Accountability

We expect our suppliers to ensure their practices are supportive of our approach and that they are aware of, and comply with, our Supplier Code of Conduct and Social Accountability Policy. We expect and actively pursue to purchase wood and paper products that are delivered with minimum impact on the environment and with due regard for social issues such as employment conditions and welfare and ethical business practices. As a result, Jan De Nul Group reserves the right to refuse partnerships with organisations that do not achieve minimum standards for their operations, employees and supply chain in accordance with this policy and with the regulations referred to in this policy.

8 Implementation: Reporting & Monitoring

In support of this policy, all suppliers are required to report the source and certification of wood and paper fiber, including compliance with legal due diligence requirements, both on transactional level as consolidated reporting.

Jan De Nul Group will monitor and assess its supply chains and will employ a risk management approach to provide assurance that suppliers are complying with this policy and progressing towards the commitments in this policy.

This will include:

- Provision of guidance to our purchase departments on the implementation of this policy and its implications;
- Measurement and reporting on supplier sourcing improvement and compliance against this policy in a recurrent manner;
- Review and update of this policy periodically to ensure that it reflects stakeholder input, changing circumstances, amended certifications, new knowledge and opportunities for Jan De Nul Group.

This policy is communicated throughout the Jan De Nul Group and will be reviewed on a regular basis to evaluate relevance, monitor compliance and drive continual improvement. All relevant policies are aligned with ISO20400:2017 Guidelines for Sustainable Procurement and available on <https://www.jandenul.com/partners-suppliers>.